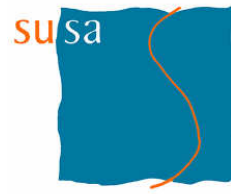


Equal Opportunities



stirling
university
students'
association

SUSA has an active Equal Opportunities Policy:

SUSA values the diversity of all of our members and staff. We are dedicated to maintaining equal opportunities for all of our members and staff regardless of age, disability, gender, race, religion or sexuality. No members or staff are to be harassed or discriminated against on the basis of age, disability, gender, race, religion or sexuality.

SUSA is committed to maintaining equal access to all its members to all services that it provides, taking into account the Black Students' Group, Disabled Students' Group, LGBT Group and the Women's Group who have autonomy and as such are only open to self defining Students of African, Asian and Caribbean Heritage (Black Students' Group); Disabled Students (Disabled Students' Group); LGBT Students (LGBT Group); and Women (Women's Group) and on these grounds may refuse access to any students who **do not** self define into the group.

No member should be refused access to any club or society on the grounds of age, disability, gender, race, religion or sexuality if they are a full member of the Association. Neither should any member be refused access to the building, unless disciplinary measures are pending, or taken against them.

In turn, no member will discriminate or harass any members or staff on the grounds of age, disability, gender, race, religion or sexuality whilst on SUSA premises as stated in the Constitution, or disciplinary procedures will be started against them.

This is a statement of intention that an equal opportunities policy will be implemented in all areas of SUSA.